



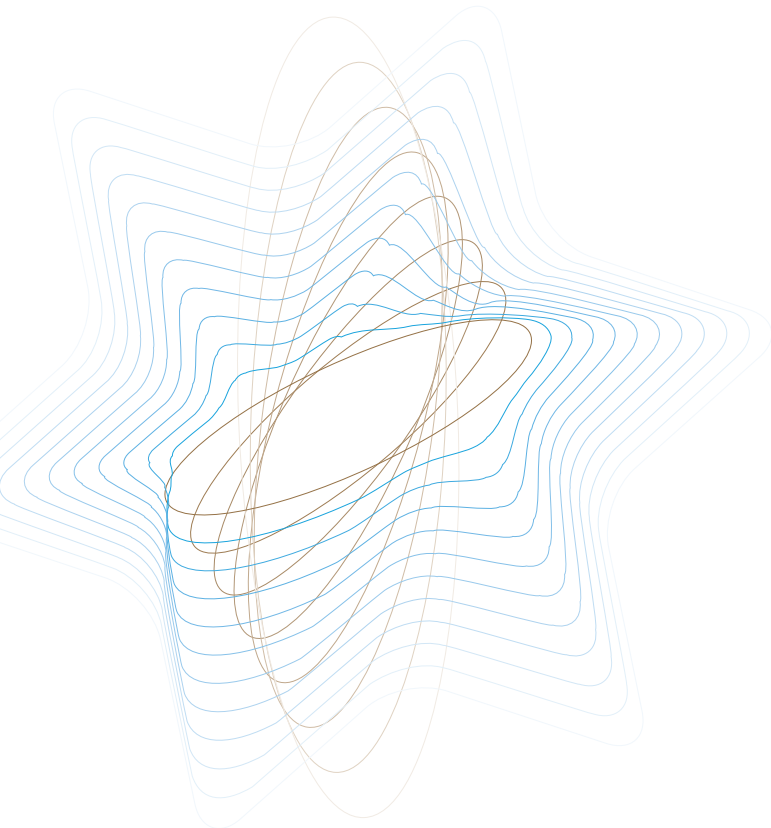
Sample Questions for Rounds

People have not arrived until they have spoken.

Christopher Spence

Introductory and Opening Rounds in which everyone has a turn to think and speak without interruption are a powerful way to establish a Thinking Environment from the very beginning of a programme or meeting. These Rounds provide the basis for good independent thinking during the meeting or event.

Several Rounds in a row can move from questions that require minimal disclosure to questions that require more disclosure, requiring more trust and safety. You will figure out what level of disclosure is appropriate to build the group. Below are a few samples that might be useful in thinking about Rounds.





THE FACILITATOR COURSE

SAMPLE QUESTIONS

REQUIRING MINIMAL DISCLOSURE

- *What is your name, and what would you like us to know about your name?*
- *Where do you live?*
- *What is your work?*
- *What value do you cherish, and how does your work allow you to express that value?*
- *What is going successfully in your life or work?*
- *What about your life would you like us to celebrate?*
- *What draws you to the Thinking Environment?*
- *What do you most want from this programme?*
- *What is a small but wonderful thing in your life at the moment?*
- *What in one phrase would you like to be able to say this time next year about 2010?*

REQUIRING MORE DISCLOSURE

- *What question are you thinking about these days?*
- *Who has inspired you and how are you reflecting that inspiration in your life?*
- *What do you value most in your organisation?*
- *What or who has helped make you who you are at this point in your life?*
- *Who is a significant person in your world right now?*
- *Who is important in your work life these days, and what is something you are achieving together?*
- *What question do you wish the world would ask, and what would you like its answer to be?*

REQUIRING MOST DISCLOSURE

- *What would you like us to know about you that would make a difference to you today?*
- *What is your greatest challenge these days?*
- *If it were entirely up to you, what would you change in your organisation?*
- *What do you assume about yourself most of the time that is probably limiting your life?*
- *If life could be nearly perfect for you, what would it look like?*
- *What is a compliment someone gave you that you have not forgotten?*
- *What question is most challenging for you at the moment?*
- *If there were a being who knew the deepest and truest things about you and your life, what would it say it admires most about you these days?*
- *On whose life have you irrefutably had a positive effect?*